

# VANJA BULUT

12 Wentworth Selborne Chambers



## Biography

Prior to coming to the bar in May 2016, Vanja worked as a Senior Associate at Seyfarth Shaw in its international employment law practice.

Vanja also worked as an Associate at the Fair Work Commission and as a solicitor at Clayton Utz, working in its construction and major projects, public law, and workplace relations, employment and safety groups.

In 2025, Vanja was listed as “preeminent” junior counsel by Doyle’s Guide in its Leading Employment Law Junior Counsel, Australia and NSW lists. She was also identified as a leading junior by Legal 500 and was listed as Band 2 in Employment: The Bar by Chambers and Partners.

## Practice Areas

Administrative law

Commercial and Equity

Competition and Consumer law

Construction

Coronial and other inquiries

Discrimination law

Employment law

Industrial and Labour Disputes

Professional Disciplinary Proceedings

Workplace Safety Prosecutions

## Qualifications

2011: Bachelor of Laws (Hons), University of Sydney

2008: Bachelor of Arts (Philosophy & International Relations), UNSW

## Selected cases (unled)

- *Australian Rail, Tram and Bus Industry Union v Pacific National Executive Services Pty Ltd* [2025] NSWIC 3

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**12** WENTWORTH  
SELBORNE  
CHAMBERS

- *Association of Professional Engineers, Scientists and Managers, Australia v Great Southern Energy Pty Ltd (t/a Delta Coal), Whitehaven Coal Mining Ltd, Peabody Energy Australia Coal Pty Ltd, Ulan Coal Mines Ltd* (2024) 334 IR 24; [2024] FWCFB 253
- *Avard v Australian Capital Territory* [2024] FCA 690 (leading Liam Meagher)
- *Endeavour Energy Network Management Pty Ltd (t/a Endeavour Energy v Communications, Electrical, Electronic, Energy, Information, Postal, Plumbing and Allied Services Union of Australia)* [2024] FWC 2133
- *Australian Manufacturing Workers' Union v Cargill Australia Ltd* [2024] FedCFamC2G 168
- *"Automotive, Food, Metals, Engineering, Printing and Kindred Industries Union" (known as the Australian Manufacturing Workers' Union (AMWU) v Commonwealth (Dept of Defence)* [2024] FWC 2007
- *Pintley v DP World Sydney Ltd* [2024] FWCFB 257
- *Rytenskild v Tabcorp Holdings Ltd* [2024] FWC 3129
- *Samsung Electronics Australia Pty Ltd v Grenville* [2024] NSWSC 608;
- *Wetzler v Australian Taxation Office* [2024] FWC 1878
- *Clarke v Pacific National Services Pty Ltd* (2023) 325 IR 332; [2023] FCA 699 (leading Liam Meagher)
- *Michael v Network Ten Pty Ltd* [2023] FCA 1091
- *Mullan v Calold (WA) Pty Ltd t/as Harcourts Kalamanda* [2023] FedCFamC2G 404
- *Taylor v August and Pemberton Pty Ltd* (2023) 328 IR 1; [2023] FCA 1313
- *Woods v Jetstar Airways Pty Ltd* [2023] FWC 501
- *Ittyerah v Coles Supermarkets Pty Ltd* [2022] NSWSC 1115
- *Metro Tasmania Pty Ltd v Scatchard* [2022] FCA 1223
- *Secretary of Ministry of Health v New South Wales Nurses and Midwives' Association* (2022) 320 IR 249; [2022] NSWSC 1178
- *Sparkes v Industrial Relations Secretary in respect of Dept of Communities and Justice (Corrective Services NSW)* [2022] NSWIRComm 1021
- *Australian Rail, Tram and Bus Industry Union New South Wales Branch v Sydney Trains* [2022] FCA 86
- *Hazell v Sewell* [2021] FCAFC 76

- *Seen & McGuire v Eastern Australia Airlines Pty Limited t/a Qantaslink* [2021] FWCFB 6023
- *Hayne v Illawarra Shoalhaven Local Health District* [2021] NSWCATAD 171
- *Application by Australian Rail, Tram and Bus Industry Union* [2021] FWC 4391
- *Hana Express Group Ltd v Fair Work Ombudsman* [2020] FCCA 54
- *Bossack v Health Secretary in respect of Murrumbidgee Local Health District* [2020] NSWIRComm 1009
- *Verint Systems (Australia) Pty Ltd v Sutherland* [2019] NSWSC 882

#### Selected cases (led)

- *Australian Rail, Tram and Bus Industry Union v Sydney Trains (t/a Sydney Trains)* [2024] FWC 1915; (led by Chris O’Grady KC)
- *Fair Work Ombudsman v Commonwealth Bank of Australia* [2024] FCA 81 (led by Kate Richardson SC)
- *Lattouf v Australian Broadcasting Corp* (2024) 332 IR 127; [2024] FWC 1441 (led by Ian Neil SC)
- *Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) V Fair Work Ombudsman (Pacific Highway Upgrade Case)* [2023] FCA 202 (led by David Chin SC)
- *Fakhouri v Secretary of NSW Ministry of Health* (2022) 316 IR 221; [2022] NSWSC 233; (led by Yaseen Shariff SC, with Celia Winnett)
- *Ridd v James Cook University* (2021) 274 CLR 495; (2021) 394 ALR 12; (2021) 310 IR 109; [2021] HCA 32 (led by Bret Walker SC and Yaseen Shariff SC)
- *Qantas Airways Ltd v Rohrlach* (2021) 304 IR 218; [2021] NSWCA 48 (led by Yaseen Shariff SC)
- *Association for Employees with a Disability (AED) v Commonwealth of Australia* (2021) 283 FCR 561; (2021) 305 IR 203; [2021] FCAFC 36 (led by Yaseen Shariff SC)
- *Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) v Boggabri Coal Operations Pty Ltd* [2021] FCAFC 211 (led by Yaseen Shariff SC)
- *Eldridge v Wagga Wagga City Council* [2021] NSWSC 312 (led by Robert Goot SC)
- *City Pacific Ltd (in liq) v CBRE (V) Pty Ltd* [2021] NSWSC 456 (led by David Lloyd SC)
- *James Cook University v Ridd* (2020) 278 FCR 566; (2020) 382 ALR 8; (2020) 298 IR 50; [2020] FCAFC 123 (led by Bret Walker SC and Yaseen Shariff)

- *Australian Red Cross Society v Queensland Nurses' Union of Employees* [2019] FCAFC 215 (led by Yaseen Shariff)
- *United Voice v Wilson Security Pty Ltd* (2019) 269 FCR 608; [2019] FCAFC 66 (led by Arthur Moses SC)
- *R v Tran* [2019] SASCF 5 (led by Wendy Abraham QC)
- *Commonwealth Director of Public Prosecutions v Easton* [2018] NSWSC 1516 (led by Wendy Abraham QC)
- *SAI Global Property Division Pty Ltd (ACN 089 586 872) v Jones & Ors* [2018] NSWSC 438 (led by Arthur Moses SC and Yaseen Shariff)
- *Pryse v Clark* (2017) 264 IR 451 (led by Bret Walker SC, Jamie Darams and Yaseen Shariff)
- *Monash IVF Pty Ltd v Burmeister (No 2)* [2017] NSWSC 903 (led by Alan Sullivan QC and Yaseen Shariff)
- *DP World Sydney Ltd v Guy* (2016) 262 IR 156; [2016] NSWSC 1072 (led by Yaseen Shariff)
- *LCM Litigation Fund Pty Ltd v Coope* (2016) 115 ACSR 487; (2016) 263 IR 213 (led by Yaseen Shariff)