# VANJA BULUT 12 Wentworth Selborne Chambers



### Biography

Prior to coming to the bar in May 2016, Vanja worked as a Senior Associate at Seyfarth Shaw in its international employment law practice.

Vanja also worked as an Associate at the Fair Work Commission and as a solicitor at Clayton Utz, working in its construction and major projects, public law, and workplace relations, employment and safety groups.

In 2021, Vanja was listed as "leading" junior counsel by Doyle's Guide in its Leading Employment Law Junior Counsel, NSW list. She was also identified as a Rising Star of the Australian Bar (Labour and Employment) by Legal 500 and was listed as Band 3 in Employment: The Bar by Chambers and Partners.

#### **Practice Areas**

Administrative law Commercial and Equity Competition and Consumer law Construction Coronial and other inquiries Discrimination law Employment law Industrial and Labour Disputes Professional Disciplinary Proceedings Workplace Safety Prosecutions

#### Qualifications

2011: Bachelor of Laws (Hons), University of Sydney2008: Bachelor of Arts (Philosophy & International Relations), UNSW

## Selected cases (led)

- *Ridd v James Cook University* (2021) 394 ALR 12; (2021) 310 IR 109; [2021] HCA 32 (led by Bret Walker SC and Yaseen Shariff SC)
- *Qantas Airways Ltd v Rohrlach* (2021) 304 IR 218; [2021] NSWCA 48 (led by Yaseen Shariff SC)



- Association for Employees with a Disability (AED) v Commonwealth of Australia (2021) 283 FCR 561; (2021) 305 IR 203; [2021] FCAFC 36 (led by Yaseen Shariff SC)
- Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) v Boggabri Coal Operations Pty Ltd [2021] FCAFC 211 (led by Yaseen Shariff SC)
- *Eldridge v Wagga Wagga City Council* [2021] NSWSC 312 (led by Robert Goot SC)
- *Qantas Airways Limited v Nick Rohrlach* [2021] NSWSC 260 (led by Yaseen Shariff SC and Chester Brown)
- *City Pacific Ltd (in liq) v CBRE (V) Pty Ltd* [2021] NSWSC 456 (led by David Lloyd SC)
- Patrick Stevedores Holdings Pty Ltd v Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) (No 3) (2021) 304 IR 28; [2021] FCA 348 (led by John Fernon SC)
- Patrick Stevedores Holdings Pty Ltd v Construction, Forestry, Maritime, Mining and Energy Union (CFMMEU) (No 4) [2021] FCA 1481 (led by John Fernon SC)
- *James Cook University v Ridd* (2020) 278 FCR 566; (2020) 382 ALR 8; (2020) 298 IR 50; [2020] FCAFC 123 (led by Bret Walker SC and Yaseen Shariff SC)
- Construction, Forestry, Maritime, Mining and Energy Union v Australian Building and Construction Commissioner (The BKH Contractors Appeal) (2020) 274 FCR 19; [2020] FCAFC 9 (led by Yaseen Shariff)
- Australian Red Cross Society v Queensland Nurses' Union of Employees [2019] FCAFC 215 (led by Yaseen Shariff)
- *AA v Australian Federal Police* [2019] FWCFB 6616 (led by Yaseen Shariff)
- Fair Work Ombudsman v Northcoast Security Services Group Pty Ltd & Ors (No.2) [2019] FCCA 1198 (led by Elizabeth Raper)
- United Voice v Wilson Security Pty Ltd (2019) 269 FCR 608; [2019] FCAFC 66 (led by Arthur Moses SC)
- *R v Tran* [2019] SASCFC 5 (led by Wendy Abraham QC)
- *Commonwealth Director of Public Prosecutions v Easton* [2018] NSWSC 1516 (led by Wendy Abraham QC)
- *SAI Global Property Division Pty Ltd (ACN 089 586 872) v Jones & Ors* [2018] NSWSC 438 (led by Arthur Moses SC and Yaseen Shariff)
- *Pryse v Clark* (2017) 264 IR 451 (led by Bret Walker SC, Jamie Darams and Yaseen Shariff)
- *Monash IVF Pty Ltd v Burmeister (No 2)* [2017] NSWSC 903 (led by Alan Sullivan QC and Yaseen Shariff)

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- *Grace Worldwide (Australia) Pty Limited v Alves* [2017] NSWSC 1296 (led by Arthur Moses SC)
- Fair Work Ombudsman v Grouped Property Services Pty Ltd (No 2) [2017] FCA 557 (led by Yaseen Shariff)
- *DP World Sydney Ltd v Guy* (2016) 262 IR 156; [2016] NSWSC 1072 (led by Yaseen Shariff)
- *LCM Litigation Fund Pty Ltd v Coope* (2016) 115 ACSR 487; (2016) 263 IR 213 (led by Yaseen Shariff)

#### Selected cases (unled)

- Hazell v Sewell [2021] FCAFC 76
- CPSU, the Community and Public Sector Union v Serco Australia Pty Ltd [2021] FWCFB 6045
- Seen & McGuire v Eastern Australia Airlines Pty Limited t/a Qantaslink [2021] FWCFB 6023
- Hayne v Illawarra Shoalhaven Local Health District [2021] NSWCATAD 171
- Martin v Twin Creeks Golf & Country Club Ltd [2021] FCA 1499
- National Jet Systems Pty Ltd v Australian Federation of Air Pilots [2021] FWC 6197
- Poole v Brisbane FM Radio Pty Ltd [2021] FWC 2578
- Wilson v Westpac Banking Corporation [2021] FWC 763
- Larkin v Sky Channel Pty Ltd [2021] FWC 5480
- Application by Australian Rail, Tram and Bus Industry Union [2021] FWC 4391
- Hana Express Group Ltd v Fair Work Ombudsman [2020] FCCA 54
- Bossack v Health Secretary in respect of Murrumbidgee Local Health District [2020] NSWIRComm 1009
- Donelan v Commissioner of the Australian Federal Police on behalf of the Commonwealth of Australia [2020] FWC 6719
- Mutsiwa v Westpac Banking Corporation [2020] FWC 2960
- Verint Systems (Australia) Pty Ltd v Sutherland [2019] NSWSC 882
- Health Services Union New South Wales v Health Secretary on behalf of Northern NSW Local Health District [2019] NSWIRComm 1055
- AA v Australian Federal Police [2019] FWC 4646



- Health Services Union New South Wales v Health Secretary for the NSW Health Service, NSW Health Pathology Division [2019] NSWIRComm 1022
- Fair Work Ombudsman v Abdul Wahid & Sons Pty Ltd & Anor [2019] FCCA 297
- Fair Work Ombudsman v Her Fashion Box Pty Ltd & Anor [2019] FCCA 425
- Sandilands v Industrial Relations Secretary on behalf of Legal Aid NSW [2018] NSWIRComm 1051
- *Hillsbus Co. Pty Ltd. v Bajwa & Others* [2018] FWC 6861
- Deng v Westpac Banking Corporation [2018] FWC 7334
- Peng v Secretary for the NSW Ministry of Health in respect of the NSW Health Service, NSW Health Pathology Division [2018] NSWCATAD 210
- Zotti v Hall Industries Australia Pty Ltd [2018] FWC 5620
- Jarmain v Linfox Armaguard Pty Ltd [2018] FWC 3255
- McGinn v Dept of Family and Community Services [2017] NSWSC 1124
- Safe Work NSW v Extrusion Machine Co (Australia) Pty Ltd [2017] NSWDC 192
- Fair Work Ombudsman v Little Vienna Pty Ltd and Anor [2017] FCCA 916
- Amos v Western NSW Local Health District [2017] NSWCATAD 176
- Fleming v Commissioner of Police [2017] NSWIRComm 1023

